



VOCATIONAL BURSARY SCHEME





Planning for your future

NamPower, Namibia's national power utility, regards education as one of the most important investments. It is our belief that by investing in education, we will have an efficient workforce. With a steady growth in the industrial, commercial and mining sectors, and tied to that, an ever-present need for competent and skilled workers, NamPower's Vocational Bursary Scheme assists prospective students with vocational training in the following fields of study:

- **Electrical (general)**
- **Mechanical (fitter and turner)**

The courses are offered at three levels (from level 1-3). Upon completion of the qualification, trainees are presented with a N3 National Trade Certificate (artisan).

PERIOD OF TRAINING

Vocational training extends over a period of three years and consists mainly of theoretical and practical training at NamPower's training centre situated in Windhoek, as well as in-service exposure through job attachment to power stations and other operational units. Upon completion of studies, the trainee is expected to work for NamPower.

However, in instances where there are no vacancies available, the trainee is free to seek employment anywhere else or even

set up their own workshop without any obligation towards NamPower.

CONDITIONS OF BURSARY

- Yearly renewal based on academic performance.
- Service binding contract after completion of vocational training for a period equal to that of the bursary (if there's availability).
- Should there be no vacancies available in the company, the trainee will be released from their affiliation with NamPower and be free from any financial obligations.
- The bursary holder may not receive financial assistance from any other source unless the facts of any



additional funding have been disclosed to NamPower and the company has indicated, in writing, that it has no objection for the bursar to receive assistance from other sources.

ELIGIBILITY REQUIREMENTS: LEVEL 1 BURSARY

Individuals who wish to apply for the Vocational Bursary Scheme have to meet the following requirements in order to be considered:

- Namibian citizenship
- Age not older than 24 years
- General good health
- Successful candidates will be subjected to a general medical check-up.
- Satisfactory outcome of aptitude assessment
- Grade 12 Certificate, with minimum C symbol (NSSCO) or 4 symbol (NSSCH) or a D symbol in English 1st language, with passes in: Mathematics, Physical Science and English

OR

- Grade 11 (NSSCO level) final results, with passes in: Mathematics, Physical Science and English (New Curricula)
- OR
- Grade 12 (NSSCAS Level) final results, with passes in: Mathematics, Physical Science and English (New Curricula)

VALUE OF BURSARY

The bursary provides for the following:

- Tuition fees
- Books and toolboxes
- Monthly allowances

SELECTION PROCEDURE

Applicants who are short-listed will be required to attend an interview, and write an aptitude test in person, at the NamPower Training Centre in Northern Industrial, Allan Street, opposite NaTIS in Windhoek. Dates and time will be communicated in advance. Only successful candidates will be informed of the outcome of the interviews.

NB: Application forms are available as of mid January to the beginning of February each year, on the NamPower website: www.nampower.com.na. No email correspondence will be considered.

FOR ENQUIRIES CONTACT

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