

NamPower **MANAGEMENT COMMITTEE**



**DR LEAKE S. HANGALA**  
Managing Director

B.Sc;M.Sc;Ph.D Geology (University of Helsinki, 1987)  
Certificate in Advanced Management (Harvard Business School, 1998)

- > Group Chief Executive Officer
- > Overall Strategic Management and Planning
- > Internal Auditing
- > Corporate Business Processes and Control

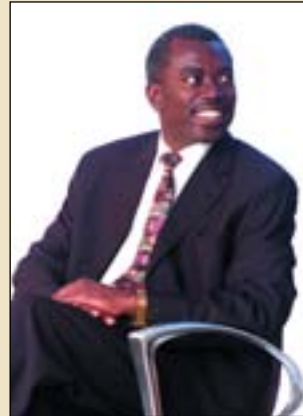


**MR REINER JAGAU**  
Chief Technical Advisor

B.Sc. B.Eng (Elec. Eng) Pr. Eng

- > Power System Planning
- > Advisory Technical Management
- > Specialist Services
- > Environmental Affairs

Special Projects:  
 > Kunene Hydro-Electric Scheme and Kudu Gas  
 > International Developments  
 > Subsidiary companies



**DR SAKEUS AKWEENDA**  
General Manager:  
Legal and Corporate Services

LL.B; LL.M; Ph.D (University of London)  
Legal Practitioner

- > Chief Legal Counsel for NamPower
- > Regulatory Coordination
- > Provident Fund and Benefits
- > Marketing
- > Corporate Communication
- > Public Relations
- > Stakeholder Relationship Management
- > Co-ordination of Customer Service
- > Aviation



**MR KAHENGE SIMSON HAULOFU**  
General Manager: Generation

B.Sc. (Civil Engineering)

- > Electricity Generation
- > Security of Supply
- > Maximisation of output and Plant/Operation Availability
- > Long and Short Term Capacity Expansion
- > Management and Maximisation of Generation Assets
- > Maintenance Management
- > System and Equipment Replacement Policy
- > Technical and Technological Innovations
- > Liaison with Energy Trading and Key Stakeholders



**MS FOIBE JACOBS**  
General Manager:  
Energy Trading and New Works

B.Proc; Attorney of the High Court of Namibia; Certificate in Executive Management (Harvard Business School, 2000)

- > Trading
- > Economic and Financial Risk Management
- > Long and Short Term Demand Prediction
- > Long and Short Term Production Simulation
- > Network Security Analysis and TFL Calculations
- > Settlement Data Capture
- > Market Development and Performance
- > New Works
- > Construction (Lines and Substations)



**MR BERTHOLDT MBUERE**  
General Manager: Transmission

B.Sc (Physics); B.Sc. Hons. (Elec.Eng)  
UCT; Pr.Eng

- > Transmission Wire Business
- > Transmission Supply Business
- > System Operation (National Control)
- > Transmission Planning and Quality of Supply
- > Network Operation (Grid Operations)
- > System Protection Analysis and Application Studies
- > SAPP; WESTCOR
- > Engineering Services Planning and Management
- > Asset Maintenance (PTM&C, All HV equipment, GIS, R&D)
- > Vehicle Fleet Management



**MS OPHELIA NETTA**  
General Manager: Human Resources

B.A. Social Work, Advanced Project Management Diploma

- > Human Resources Leadership
- > Policy Development and Planning
- > Recruitment and Selection
- > Personnel Administration
- > Training and Organisational Developing
- > Industrial Relations
- > Compensation Management
- > Safety, Health and Environment
- > Library and Archival Services



**MS LUCIA T SHIPENA**  
General Manager:  
NamPower Investments and Commercial Development

BA: Fort Hare (1984); HDE PG Sec: Rhodes (1985); National Diploma Marketing: Polytechnic of Namibia (2001)

- > National and International Business Development & Strategy
- > International Projects
- > Business Development Strategy
- > International Business Risk Management
- > Business Case Development
- > Management of NamPower Business Investments
- > NamPower Properties
- > Commercial Development
- > NamPower Security



**MR ISAC TJOMBONDE**  
General Manager:  
Information Services

A.A.; B.BA.; MSc;  
(Information Systems)

- > IT Strategic Planning & Management
- > IT Standards and Procedures
- > IT Investment Management
- > IT Operational Management



**MS MARGARET VAN DER MERWE**  
Project Leader:  
Kudu Power Project

B.Eng.(Electrical)

- > Overall Management, Leading and Co-ordination of the Kudu Project.
- > Ensuring Successful Implementation within Budget and Time.



**MR GORDEN WALTERS**  
General Manager:  
Finance and Treasury

B.Comm (Acc); Hons. B.Compt AGA (SA); CFA (SA); EMBA

- > Corporate Finance
- > Corporate Taxation
- > Financial Accounting
- > Project Accounting
- > Cost Management Accounting
- > Financial Systems & Policies
- > Treasury & Risk Management
- > Financial Planning & Investment Decision-making
- > Budgeting and Budgetary Control
- > Electricity Pricing
- > Inventories and Procurement
- > Stores Management